

**LETTER OF UNDERSTANDING**  
**Between**  
**WEST-VALLEY-MISSION COMMUNITY COLLEGE DISTRICT**  
**And**  
**ASSOCIATION OF COLLEGE EDUCATORS**

This Letter of Understanding (hereinafter referred to as the "LOU") is entered into as of October 3, 2008 between the WEST-VALLEY-MISSION COMMUNITY COLLEGE DISTRICT and the ASSOCIATION OF COLLEGE EDUCATORS (hereinafter referred to as ACE).

Effective January 1, 2009, AB591 (Dymally) will modify Education Code section 87482.5 to increase an Associate Faculty member's maximum load from 60% to 67% of a full time assignment.

ACE and the District agree that the following changes in Article 100.2 shall be implemented effective January 1, 2009:

Associate member's load shall not exceed ~~sixty~~ **sixty-seven** percent ~~(60%)~~ **(67%)** of a full-time assignment at any time. There is no District policy or practice which either requires or requests that associate faculty participate in activities beyond their scheduled teaching assignments and participation in Flex Day events which are required by the Academic Calendar and are part of the regular teaching compensation. This includes attendance at meetings, curriculum development, conference attendance, or any other voluntary activities. The accepted district policy is to maintain all associate assignments at ~~60%~~ **67%** or less.

These changes shall be incorporated into the successor contract to the 2005-2008 contract and this LOU shall expire upon ratification of the successor contract.

IN WITNESS WHEREOF, the parties affix their signatures below.

WEST VALLEY-MISSION  
COMMUNITY COLLEGE DISTRICT

ASSOCIATION OF  
COLLEGE EDUCATORS

\_\_\_\_\_

\_\_\_\_\_

Dated: \_\_\_\_\_

Dated: \_\_\_\_\_

Letter of Understanding # 250